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आयुक्त नाविक भविष्य निधि कार्यालय, मुंबई
पत्तन, पोत परिवहन और जलमार्ग मंत्रालय
OFFICE OF THE SEAMENS PROVIDENT FUND COMMISSIONER
(UNDER MINISTRY OF PORTS, SHIPPING AND WATERWAYS)

कृपया सभी पत्र व्यवहार आयुक्त के पते पर करें
All Replies should be addressed to the Commissioner

कृपानिधि, 3रा माला, / Krupanidhi, 3rd Floor
9, वालचंद हीराचंद मार्ग, / W. H. Marg,
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Ref. No.137/III/ 6 /2025-26

Date: 07 APR 2025

CIRCULAR NO. 01 OF 2025

To,
All the Shipping Companies

Sub: Applicability of SPF Act, 1966 & Rate of Provident Fund Contribution shall be deposited to SPFO

It is informed that **Seamen's Provident Fund (SPF) Act, 1966 is applicable to all the Indian seafarers (ratings as well as officers) holding Indian CDC**. Shipping companies are directed to deposit PF contribution to SPFO of all the Indian seafarers who are engaged on their Indian flag vessels.

2. **Contribution payable by the employer** under Paragraph 36 of SPF Scheme, 1966 shall be **at the rate of 12% of wages** payable to each seafarer by his employer and **contribution payable by the seafarer shall be equal to the contribution of employer**.

3. As per Section 2 (n) of SPF Act, 1966, "Wages means the basic wages for the time being payable to seamen under the agreement with the crew and includes: - (i) any remuneration to which he is entitled in respect of holidays or any leave period; (ii) any increase of such wages in accordance with such agreement or any other agreement between the parties; but does not include the overtime allowance."

4. Additionally, **5 percent** of the total of employers and seamen's contribution shall be deposited to SPFO **as administrative charges** payable under paragraph 35 of the SPF Scheme, 1966.

07/4/25

(Surendra Kumar)
Commissioner
Seamen's Provident
Fund Organisation.